

Rawcliffe Primary School  
 Class Teacher Person Specification  
 Post: Teacher – Early Years Foundation Stage

	<b>Essential</b>	<b>Desirable</b>	<b>How Measured</b>
Qualifications	<ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> <li>• Evidence of recent professional development.</li> </ul>	<ul style="list-style-type: none"> <li>• Paediatric First Aid qualification</li> </ul>	Application form Documentary evidence
Experience	<ul style="list-style-type: none"> <li>• Teaching experience in EYFS/KS1</li> <li>• Experience of teaching mixed year groups</li> <li>• Demonstration of a commitment to aspiration to leadership</li> </ul>	<ul style="list-style-type: none"> <li>• Willingness to be an integral member of SLT with a potential TLR responsibility.</li> <li>• Ability to work collaborate with colleagues as part of a wider Federation</li> <li>• Working in partnership with parents and pre-school providers</li> </ul>	Application form Interview References
Special Knowledge	<ul style="list-style-type: none"> <li>• A clear understanding of the statutory framework for the Early Years' Foundation Stage</li> <li>• Ability to effectively develop pupils' spiritual, moral, social and cultural understanding.</li> <li>• Ability to track and assess children in order to plan for their next steps in their learning journey.</li> <li>• Ability to plan effectively to achieve progression.</li> <li>• Subject leadership</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of Early Excellence baseline assessment</li> <li>• Willingness to lead a Foundation Subject</li> <li>• Knowledge and understanding of the Primary National Curriculum</li> </ul>	References Interview

Skills and Abilities	<ul style="list-style-type: none"> <li>• Excellent classroom practitioner.</li> <li>• Ability to work within a team.</li> <li>• Effective communicator</li> <li>• Confident in use of ICT</li> </ul>		Application form Interview
Personal Attributes	<ul style="list-style-type: none"> <li>• Enthusiasm</li> <li>• Flexibility</li> <li>• Sense of humour</li> <li>• Commitment</li> <li>• Creativity</li> <li>• Willingness to run an extra-curricular club</li> <li>• Willingness to be part of the wider life of the school</li> <li>• Regular demonstration of your 'inner 7 year old'</li> </ul>		Application form References Interview